

## Diversity from the Corporate Perspective



Betty T. Yee (Moderator)

*California State Controller*

State Controller Betty T. Yee was elected in November 2014, following two terms of service on the Board of Equalization. As Controller, she continues to serve the Board as its fifth voting member.

Yee was first elected to the Board of Equalization in 2006 where she represented 21 counties in northern and central California. She was elected to her second four-year term in 2010.

Now serving as the state's chief fiscal officer, Yee also chairs the Franchise Tax Board and serves as a member of the California Public Employees' Retirement System (CalPERS) and the California State Teachers' Retirement System (CalSTRS) Boards. These two boards have a combined portfolio of nearly \$500 billion.

Yee has more than 30 years of experience in public service, specializing in state and local finance and tax policy. She previously served as Chief Deputy Director for Budget with the California Department of Finance where she led the development of the Governor's Budget, negotiations with the Legislature and key budget stakeholders, and fiscal analyses of legislation on behalf of the Administration. Prior to this, Yee served in senior staff positions for several fiscal and policy committees in both houses of the California State Legislature. She also cofounded the Asian Pacific Youth Leadership Project, which exposes California high school youth to the public service, public policy, and political arenas.

A native of San Francisco, Yee received her bachelor's degree in sociology from the University of California, Berkeley, and her master's degree in public administration from Golden Gate University, San Francisco.

## Diversity from the Corporate Perspective



### Gabriela Franco Parcella

*Chairman, President, and Chief Executive Officer, Mellon Capital*

Gabriela Franco Parcella is the chairman, president, and chief executive officer at Mellon Capital. She provides strategic leadership to the executive team and across all areas of the firm. Gabriela has been a key contributor to Mellon Capital's growth in multi-asset and beta strategies, international expansion, and the extension of its institutional strategies through strategic sub-advised relationships. She has worked in the financial services, operations, risk, and regulatory fields since 1994.

Prior to her current role, Gabriela served as executive vice president and chief operating officer at Mellon Capital, managing all operations, technology, finance, regulatory, and administrative functions. She previously served in other senior roles at the firm, including managing director of business operations, chief compliance officer, and general counsel. Prior to joining Mellon Capital in 1997, she was an attorney at Orrick.

Gabriela chairs the Mellon Capital Board of Directors, Executive Planning Group, and Senior Management Group, and is a member of the BNY Mellon Senior Leadership Team. She is the founder of the San Francisco region Women's Initiative Network (WIN). She serves on the Stanford Law School Board of Visitors, chairs the Board of Schools of the Sacred Heart San Francisco, and formerly served on the Board of San Francisco Meals on Wheels. She is also a life member of ALPFA (Association of Latino Professionals for America).

Gabriela is a frequent speaker at industry events, including SOCAP 2015 (where she presented "Social Finance and Investing in Carbon Efficiency") and the 2016 BNY Mellon People Report. She was named one of the "Most Influential Women" by the San Francisco Business Times in 2016. Fortune magazine and ALPFA named Gabriela third on their 2017 list of the "50 Most Powerful Latinas in Corporate America."

Gabriela earned a JD from Stanford Law School and an MPA from the University of Texas at Austin.

## Diversity from the Corporate Perspective



Paul Chiames

*Human Resources Professional*

Paul Chiames has over 25 years of extensive experience in large-scale culture change, leadership development and executive coaching, workforce and talent planning, team development and human resources change efforts and strategy. He has a results driven, successful track record as an executive in leading global businesses and academic/scientific research. He has personally led large-scale change, organization and talent development efforts, and HR re-engineering efforts domestically, and internationally, including the associated executive coaching to realize successful change results. His significant international experience is across numerous countries on four continents

Chaiames' executive experience includes serving as the chief human resources officer for an internationally recognized research laboratory; Head of Global Leadership & Talent Management for a \$60 billion plus global media company (publishing, film, television, journalism, digital media) with 60,000-employees worldwide; Head of Global Leadership and Organization Development for a 10,000-employee international film, television, sports, and digital media company; Head of Leadership, Organization and Workforce Development for a 10,000-employee aerospace satellite company.

Paul's efforts have been recognized by the US Department of Labor as a team development expert, and through guest lectures at the University of Southern California, New York University, Loyola Marymount University, Stanford University, and numerous invitations from the conference board on topics from leadership development, workforce and talent planning, and diversity change efforts. He also serves as a faculty member for SHRM (Society for Human Resource Management).

## Diversity from the Corporate Perspective



Victor L. Hymes

*Chief Executive Officer & Chief Investment Officer, Legato Capital Management, LLC*

Victor L. Hymes is CEO & CIO at Legato Capital Management, LLC, and brings more than 30 years of investment experience to these roles. Prior to founding Legato in 2004, he held the positions of CIO and COO at Cazenave Partners, LLC. Before joining Cazenave Partners, Hymes spent a decade managing institutional investment portfolios as a senior executive with Scudder, Stevens & Clark, Inc. Following Scudder's reorganization as Zurich Scudder Investments, Inc., Hymes headed Zurich's \$80 billion North American institutional business.

His article entitled "Derivatives, Wagnerian Opera and Other Related Topics," was published by the Retirement Journal of the State of California. Hymes' professional career began in 1983 at Goldman Sachs, later joining Kidder Peabody.

Hymes has extensive non-profit and for-profit board experience spanning more than 30 years. He served with distinction on the boards of Oberlin College and Earthjustice where each has recognized him as a lifetime Honorary Trustee. Presently, he is a member of the Strategic Advisory Board of the CFA Society of San Francisco, and a board member of the Brookings Institution and the Natural Resources Defense Council.

Hymes received his undergraduate degree from Oberlin College and holds an MBA from the Stanford Graduate School of Business.